



Oxfordshire County Council Presentation

Chief Constable Jason Hogg

Chief Superintendent Benedict Clark

25th June 2025





Our People



5674
Police
Officers*



3881
Police
Staff*

* Including our Regional Units of
Counter Terrorism Policing
South East and South East
Regional and Organised Crime
Units and Office of the Police
and Crime Commissioner

263 Police Community Support Officers

167 Special Constables

1532 Volunteers, Temps, Contractors Cadets
and Mini Police



Force Review Update

- Biggest review and restructure of our force since 2010. We are now working in more complex environment, with growing demand and with greater focus on vulnerability and online crime and prevention. Our force structure needs to reflect these changes and meet demand.
- Force review has identified £15.7m of savings. £7m of these savings have been delivered to date.





Force Review Update

- New structure allows us to surge resources to meet demand.
- Buckinghamshire Local Command Unit went live in April 2024, Oxfordshire went live in November 2024 with Berkshire East and Berkshire West following in May 2025.
- New model has better levels of local scrutiny and public oversight through the establishment of LCU Community Scrutiny Panels as well as staying true to the commitments of our Race Action Plan with the revision of LCU Independent Advisory Groups.





Force Review

Benefits of the new Local Command Unit Structure

**Double the numbers of
Neighbourhood**

**↑ Domestic Abuse
Investigation Units DC's**

**25 Additional Incident &
Crime Response
Sergeants**

**↑ Child Abuse
Investigation Unit DC's**

**Dedicated Mental Health
Officers**

Harm Reduction Units

**Increased Schools
Officers**

Resilient Commands

Financial Savings



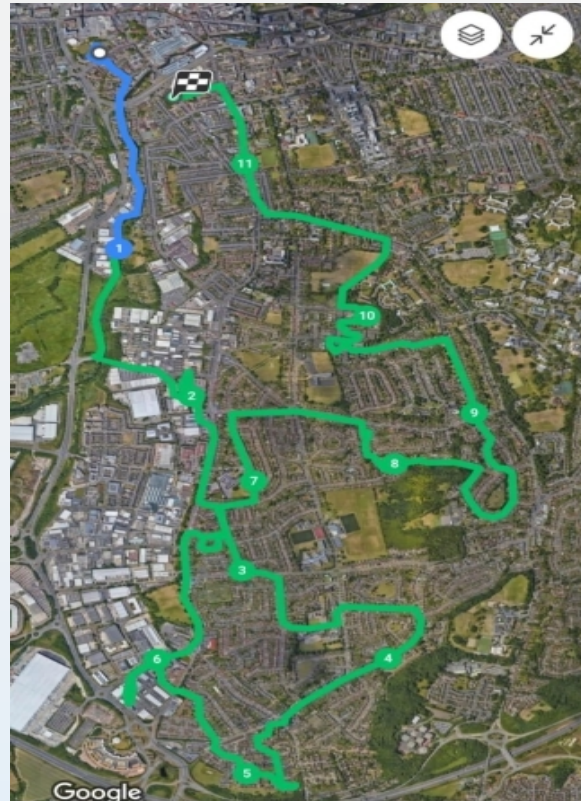
Neighbourhood Policing

- **Op Purchase** – Increased patrols and collaboration with businesses to focus on reducing retail crime by addressing areas of prevention, enforcement and key areas of demand.
 - **566 business premises registered to DISC** a self crime management system, allowing businesses to directly report crime and intelligence.
 - Creation of “Fight Back Against Retail Crime” events, **over 70 retailers attending per event.**
 - **Overall charge volume increased by 10%.**





Neighbourhood Policing



- **Development of the Neighbourhood App** - Rolled out to entire force. The app will include but will not be limited to embedding engagement logs, linking Thames Valley alerts, hotspots, logging patrol activity, abstractions etc.



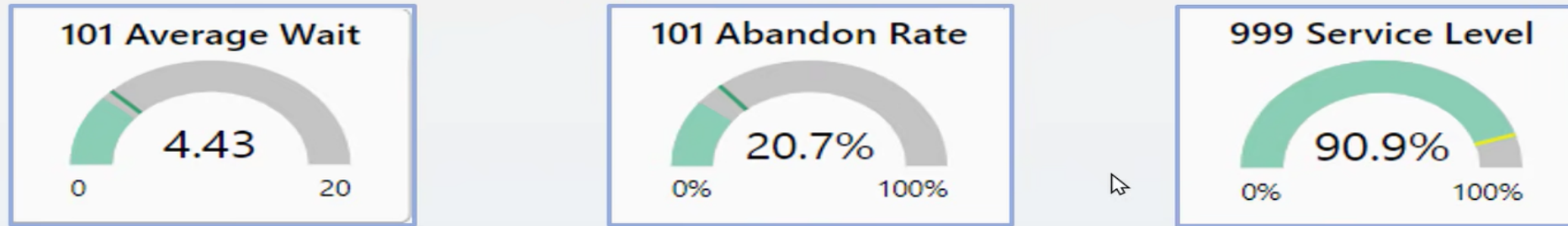
Neighbourhood Policing

- **Thames Valley Alerts** - We now have over **107,000 users**, with 269 extra users added just in December alone and over 586,000 total messages. We've seen **44,520 alert interactions** and overall 57.37% overall engagement
- **E-scooters/E-Bikes focus** – Force focus on addressing this issue.
 - SPOCS assigned within Roads Policing & Local Policing Areas.
 - Exploring use of Selecta DNA sprays to tag vehicles and perpetrators of two wheeled crime.
 - Ongoing engagement with public and schools to educate on legality and risks.
 - Improved capturing of performance data, providing a more detailed and accurate picture.
 - **449 E-Bike and E-Scooter seized Oct 24'-April 25'. 20 Seized in Oxfordshire in April 25'**

Contact Management and Digital 101

Our Goals:

- Reduce the yearly average time to answer 101 calls to 5 minutes
- Reduce negative abandonment rate for 101 calls
- Ensure 90% of 999 calls are answered within 10 seconds



Innovation and use of technology means we are managing demand better but it is not costing us more!

Future Innovation

- **Speech and text analytics** – Software to better understand and manage our demand – **March 2025**
- **AI Chabot's to handle non-emergency requests** – These can assist in reporting minor crimes or providing information to the public, freeing up resources to focus on demand. – **May 2025**



Violence Against Women and Girls

- **Courageous Conversations Programme** - Healthy Team Culture Training introduced across the force to encourage our people to report issues and challenge poor behavior, as well as supporting supervisors in preventing, addressing and responding to inappropriate behavior and cultural issues within the workplace.



Criminal Justice Outcomes

15% increase in positive outcomes for Rape.



Court Orders

98% success rate in converting Domestic Abuse Protection Notices into Court Orders



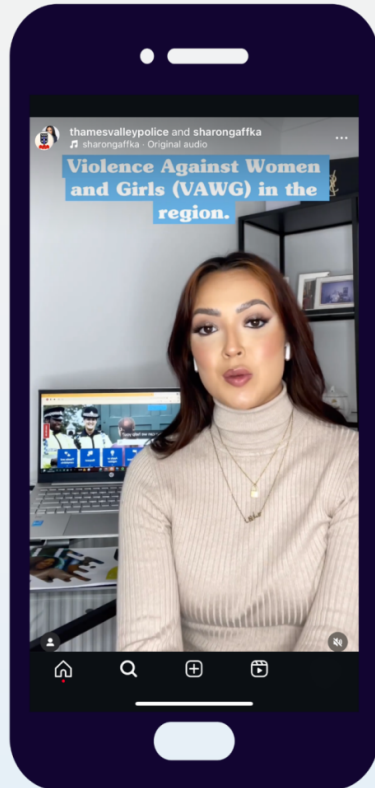
Violence Against Women and Girls



- **Project Vigilant** – Implemented in 2019 to prevent sexual offending in the night time economy – Outliers and at the forefront Nationally and Internationally, sharing our best practice. **3500 Officers** now trained in Vigilant tactics. Average of **25 Vigilant perpetrators** identified each month. **99.6% of people stopped** under vigilant are male, **85%** are a Stanger to the victim and **3/5** have a record for previous VAWG offence.



Violence Against Women and Girls



- **Op Soteria** – Implementing learning and National Operating Model from Operation Soteria Bluestone. Op Yeomanry looking at repeat offending was highlighted as National Good Practice by Op Soteria
- **Social Media** - worked closely with Love Island stars Sharon Gaffka and Georgia Harrison to reach 16-24 year olds on social media, using their experience to share how we deal with violence against women and girls.



Violence Against Women and Girls



- **White Ribbon Accredited** – in the last 18 months and hosted an important partnership conference in May, highlighting the work we are doing in this space.
- **Recognition** – complimented by DCC Maggie Blyth, NPCC lead for VAWG for our work in this space

Violence Against Women and Girls



- **Does it Matter Campaign**
Launch of does it matter campaign to encourage reporting of non-contact sexual offences. Supported by Lisa Squires, mother of Libby tragically murdered in 2019 by an offender with a history of Non-Contact Sexual offences.



Rural Crime

156 - Completed investigations **156** - Positive Outcomes **46**
(29.4% outcome rate) National Outcome Rate 5.7%.

29 - people
arrested for 35
offences

105 Stop
Searches with
a 42% find rate

589
Stop Checks

149
Intel Submissions

£7, 632,117
recovered since
Taskforce inception (3
years December)
£3,139,750 in 2024

393
Crime Prevention
Advice given

62
S162 Road Traffic
Act stops

741
Social Media Posts
(Facebook impressions
2.7million)

342
Drone
Deployments

84 hours
of Drone
Flying Time



Rural Crime

- TVP Rural Crime Taskforce is increasing in size in October to 3 Sgts and 21 PC's, this will give coverage of 7 days a week 0800hrs till 0200hrs.
- SEPARC – South East Partnership Against Rural Crime is Kent, Sussex, Surrey, Hampshire and Thames Valley. We are working together on joint operations tackling Rural Crime. This includes operations at Dover Docks checking Plant/Farm Machinery being taken out of the country.
- Footprint of thefts in TVP goes to a worldwide market, including large generators being sent to the Ukraine and tractor GPS system to USA
- TVP now recognised as blueprint on how to tackle Rural Crime.
- Close working relationship with NFU and CLA meaning the Rural Community has a voice at all times.
- Reported Hare Coursing has drop for 3 yrs. in a row .
- Numerous covert operations being carried out to identify the trade routes of stolen Plant/Farm machinery to bring the handlers to justice.



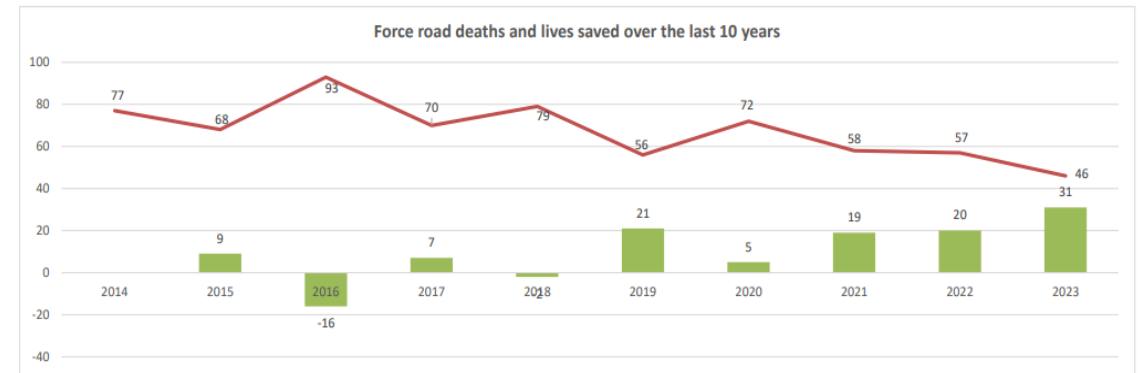
Road Safety

TVP	Nov 22 – Oct 23	Nov 23 – Oct 24
FPNs - Speed	3991	3838
FPNs - Seatbelts	2668	2383
FPNs - Mobile Phone	2093	1992
Total FPNs	8752	8213
Arrests for Traffic Offences	3006	2970
Arrests other offences	518	550
Total Arrests	3524	3520
Fatal Collisions	34	33
Serious Injury Collisions	328	287
Slight Injury Collisions	2593	2619
Total Collisions	2955	2939
Collision Incident Demand	7855	8030
Highway Disruption Demand	7590	8408
Other Road Related Demand	9126	9686
Total Road Incident Demand	24571	26124

Thames Valley - 10 Year Casualty Reduction Comparison - 2014 - 2023 - Went live with SOH in Jan 18 **



Line plot shows Force fatal's from baseline year, column plot shows lives saved due to casualty reduction efforts from baseline year.



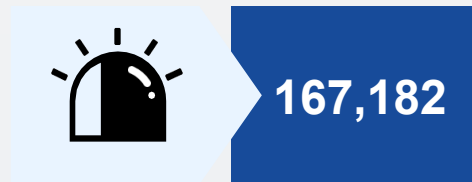
Casualty Reduction trends for TVP on downward trend comparing against 2022

Force Activity 1st June 2024 – 31st May 2025

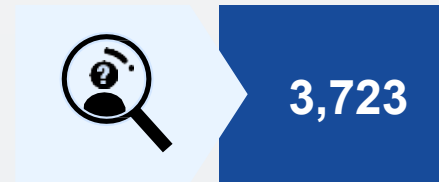
CONTACTS FROM PUBLIC



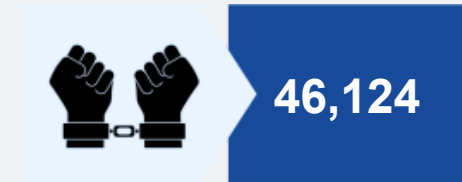
INCIDENTS ATTENDED



MISSING PEOPLE FOUND



ARRESTS



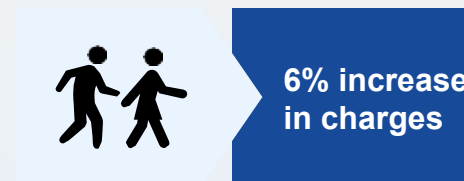
DOMESTIC ABUSE



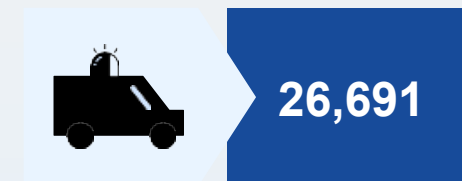
RAPE CHARGES



OTHER SEXUAL OFFENCES



SOLVED CRIME



HOMICIDE CRIMES










OVERALL CRIME CHARGES





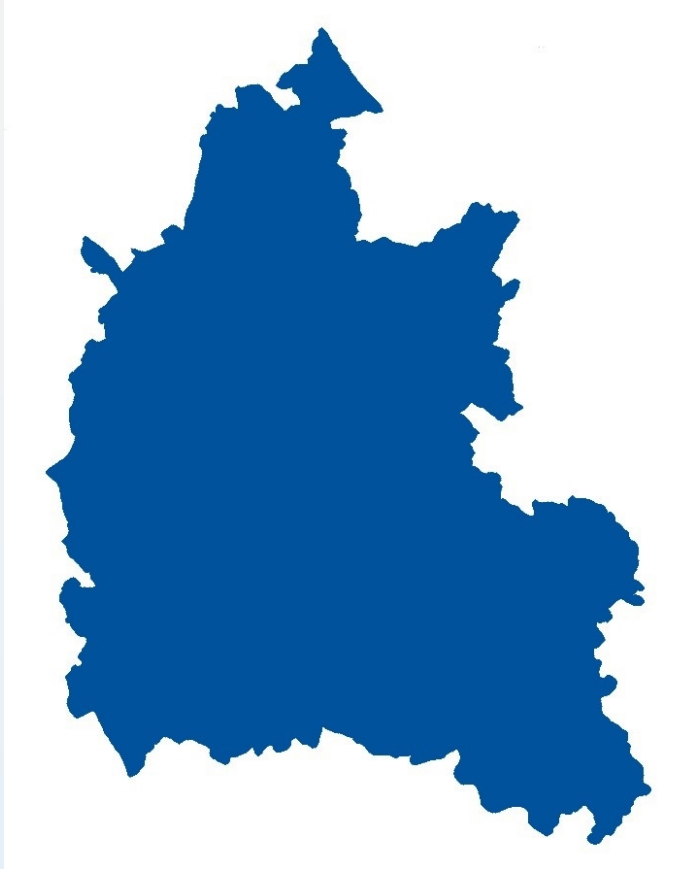
Oxfordshire

		Total	% Change of Solved Crime	Solved Crime Rate
	Crime	46,751	13%	17%
	Domestic Abuse	6,797	-1%	11%
	Residential Burglary	1,222	60%	14.5%
	Violence with Injury	4,400	7%	20%
	Knife Enabled Crime	210	0.5%	27.6%
	Sexual Offences	1,923	-6%	10%
	Rural Crime	30	2.2%	13.3%

*Figures provided are from 1st June 2024-31st May 2025



Oxfordshire

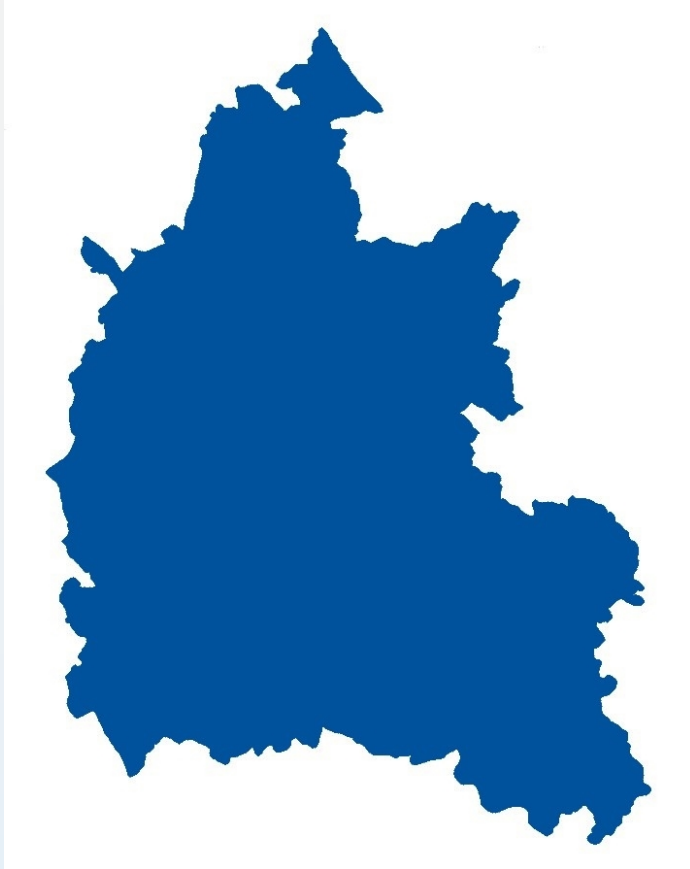


- **Merger into Oxfordshire Local Command Unit (LCU)** - This took place in November 2024. No drop in county-wide performance.
- **Harm Reduction** – New harm reduction unit working with partners to focus on the most vulnerable and those who commit the most harm in communities.
- **Proactivity** – County-wide proactive team targeting county lines and organised crime.
- **Neighbourhoods** – Neighbourhoods guarantee – ASB, Retail and town centre crime
- **Partnerships** – Dedicated partnership SMT member to ensure strategic partnerships are maintained and enhanced.



Oxfordshire

County-wide performance priorities



Respond to the public – To improve our attendance times for emergency calls – both Grade 1 and Grade 2 calls.

Bring offenders to justice – To increase the number of offenders charged or brought to justice through out of court resolutions.

Serve victims – To increase victim satisfaction focusing on the victim experience throughout the investigation process.



Questions